

AGENDA
HASTINGS CITY / BARRY COUNTY AIRPORT COMMISSION
SPECIAL MEETING

July 8, 2024
Hastings City/Barry County Airport
2505 Murphy Drive, Hastings, MI 49058

1. Call to Order at 4:30 p.m.
2. Pledge of Allegiance
3. Roll Call
4. *Approval of Agenda
5. **Limited Public Comment
6. New Business
 - A. Review Letters of Interest for Airport Management Services from:
 1. Airport Management Solutions, LLC
 2. Andrew Beattie
 3. Bruce Bernath
 4. Giacinto "Gino" Lucci
 5. Jerin Voshell
 6. Mark Noteboom
7. Board Comments
8. ** Limited Public Comment
9. Adjournment

* Indicates Attachment

**** Guidelines for Public Comment**

Public Comment is welcomed and appreciated. Please follow these simple guidelines to ensure all have an opportunity to be heard. All comments and questions will be made through the chair. All comments will be made in a courteous and civil manner; profanity and personal attacks will not be tolerated. Please limit the length of your comments to 3 minutes. If you are a member of a group, please appoint a spokesperson to speak on behalf of the group (those speaking on behalf of a group may be provided additional time). Please state your name before offering comment.

1. Airport Management Solutions, LLC



Airport Management Solutions, LLC

1855 Airline Drive
Nashville, TN 37210

LETTER OF INTEREST

Date: June 26, 2024

VIA EMAIL

Michael Brown
Barry County Administrator
2505 Murphy Drive
Hastings MI 49058
<mailto:mbrown@barrycounty.org>

Re: Submission of LOI in connection with Airport Management Services at Hastings Airport

The undersigned (the "Respondent") submits this Letter of Interest in response to the Request for Interest for Airport Management Services dated May 31, 2024, issued by the Hastings/Barry County Airport Authority.

I. Information Regarding Respondent

- (1) Name of Respondent firm: **Airport Management Solutions, LLC**
- (2) Type of entity: **Limited Liability Company**
- (3) Location of firm headquarters: **1855 Airline Drive in Nashville Tennessee 37210**
- (4) Name of Official Representative: **Erick Larson, Director of Business Development**
- (5) Phone number of Official Representative: **931-492-2160**
- (6) Email of Official Representative: **erick.larson@airlinems.com**

The management team of AMS has a varied and extensive background in aviation and has been working together for the past 17 years. Currently AMS has FBO or Airport Management operations in Tupelo, Mississippi; Greenville, Mississippi; Batesville, Mississippi and Middletown, Ohio. Additionally, AMS provides airline maintenance to the air carriers in Nashville, Tennessee; Columbia, Missouri; Charlotte, North Carolina and Greensboro, North Carolina. AMS provides Ground Support Equipment maintenance for most of the airlines in Nashville, Tennessee as well.

The parent company of AMS is headquartered in Nashville, Tennessee near the Nashville International Airport. Prior to the formation of AMS in 2010 the principal executives of AMS were the principal executives of Smyrna Air Center FBO at the Smyrna/Rutherford County Airport in Smyrna, Tennessee.



Airport Management Solutions, LLC

1855 Airline Drive
Nashville, TN 37210

The following link to our short corporate video will give you more information about our company and the philosophy that drives us. I strongly urge you to watch it:

https://www.dropbox.com/scl/fo/gqbjc4nnszss0hv1jb3jk/AGFt_jifyxWHDceBo_NPa0U?rlkey=28ixoukmplv186eb7209fd2s0&st=kk2o71hk&dl=0

AMS has a long working relationship with Avfuel. Jay Guiliat is the Avfuel representative for your airport and is also our representative for our managed facility in Middletown, Ohio. His supervisor is Mike Kormos, who I have known and worked with for more than 15 years. They would both be happy to speak to you about us and I have included their contact details below:

Jay Guiliat, Avfuel Area Manager
810-874-3562
jguiliat@avfuel.com

Mike Kormos, Avfuel Sales Director
734-276-2090
mkormos@avfuel.com

AMS looks forward to participating in any future RFP or in person interviews that may be issued relating to the Hastings Airport. We are open to alternative ideas and approaches to airport management and would welcome the opportunity to provide a comprehensive response to an RFP or appear for an in person interview.

I, the undersigned, hereby swear and affirm that I am authorized to act on behalf of Respondent in signing and delivering this letter and acknowledge that the Hastings/Barry County Airport Authority is relying on my representation to this effect.

Respondent: Airport Management Solutions, LLC

By: *Erick Larson*

Name: Erick Larson

Title: Director of Business Development

Date: June 26, 2024

Michael Brown

From: Erick Larson <erick.larson@airlinems.com>
Sent: Wednesday, June 26, 2024 3:11 PM
To: Michael Brown
Subject: LOI for Airport Management
Attachments: Hastings Airport (K9D9) RFI Response 06-26-2024.pdf

Importance: High

Mr. Brown:

Please find attached our letter of interest for managing the Hastings/Barry County Airport. Our company, Airport Management Solutions, owns or manages FBO's and Airports in several states. We currently work closely with your fuel provider Avfuel in our Middletown, Ohio and Tupelo, Mississippi locations.

Contracting with a company such as ours versus hiring an individual holds several advantages. We can rotate staff in for special events/busy periods. We can send staff to other locations for experience and training they otherwise would not receive. We have a presence at National aviation events and can promote our airport partners at these events.

I hope you consider AMS as the management company of choice for your airport. We are "out of the box" thinkers and are willing to adapt our approach to fit our partners particular needs.

I look forward to hearing from you and would welcome the opportunity to interview with the Airport Authority.

Sincerely,

Erick Larson

Erick Larson
Director of Business Development
Airport Management Solutions, LLC
erick.larson@airlinems.com
931-492-2160



2. Andrew Beattie

Andrew Beattie

248.891.3435 | andrew.beattie.t@gmail.com | www.linkedin.com/in/andrew-BD-beattie

- Traditional, Agile, Lean/Six-Sigma, EVM, CPI
- Google Project Management Certification
- Google Agile Project Management Certification
- Lean Six Sigma White Belt
- Project, Program, and Portfolio Management
- Microsoft Office/Microsoft Project

Clearance: SECRET

Professional Experience

AzimuthX | Galesburg, MI

Leadership and Management Consultant

June 2021 to Present

- Coach and develop leadership skills in individuals, facilitate turnaround management and strategic planning for organizations. Provide leadership and management training through courses and seminars. Utilize expertise in coaching, team building, strategic analysis, and project management to align people, processes, and technology, driving improved performance and achieving client goals.
- Collaborated with stakeholders to develop training programs leveraging AI technology to resolve deficiencies, resulting in 100% learner engagement and a 92% remediated skill deficiency.
- Led clients in creating and executing tailored leadership development programs, using strategic planning and effective communication to enhance performance. Utilized financial and risk management skills, along with critical thinking, problem-solving, and change management, to achieve a 90% leadership effectiveness rate and a 900% increase in recruiting/retention.

Midwest ATC | Battle Creek, MI

Manager, Air Traffic Control

August 2019 to Present

- Manage 5 Air Traffic Controllers to effectively support the national airspace system at Michigan's second busiest airport, developing training plans and controller assignments to facilitate 170K annual flight operations.
- Manage airfield construction projects, preserving flight operations during multiple runway and taxiway repairs, while protecting construction and aircrews through coordination and NOTAM issuance.
- Directed the coordination of airspace and operations with CIA, FBI, and USSS for POTUS and VP aircraft.

United States Air Force Special Operations Command | Cannon AFB, NM

Senior Manager, Air Traffic Control

August 2013 to August 2019

- Oversaw 47 employees at an Air Traffic Control Tower, facilitating 55K, 24/7 operations. Organized lighting, landing systems, and radio upgrades with maintenance and airfield operations staff. Leveraged subject matter expert skills in creating and revising federal and local regulations.
- Collaborated with government stakeholders developing a legacy austere airfield operations program to set up and operate airfields globally in sensitive/denied areas; currently operating in 86 countries.
- Managed the inaugural UAS test flight program with the FAA and DoD stakeholders, shaped current regulations, and policies for UAS and AAM operations within the National Airspace System.
- Led Flight Planning Project team, introducing an innovative system and optimizing processes, saving \$1.7M annually.

Education & Training

Strayer University | Alexandria, VA

Master's Degree in Business Administration (MBA)-Project Management Candidate

Purdue University | West Lafayette, IN

Master's Degree in Aviation and Aerospace Management

Community College of the Air Force | Maxwell AFB, AL

Associates' Degree in Air Traffic Control Operations and Management

Wayne State University | Detroit, MI

Bachelor's Degree in Criminal Justice

Volunteer

Civil Air Patrol | Battle Creek, MI

National Program Director/Regional Director/Unit Director

June 2003 to Present

- Managed Special Operations training program, overseeing strategic planning, risk management, curriculum development, job profiling, \$35K budget, resource management, logistical coordination, after-action reports, and training 80 personnel.
- Direct a diverse program portfolio of emergency services, aerospace, and professional development. Oversee 8 divisions, 200 personnel, manage \$2M+ in assets; exceeded KPIs by 325%, creating benchmark processes.
- Managed search and rescue program in 2 States, oversaw team of 55 personnel, 3 aircraft, ensuring seamless coordination, optimal resource utilization, and operational effectiveness with stakeholder across the region saving 116 lives.
- • Conducted comprehensive risk analysis, identified risks/opportunities, created risk mitigation/contingency and opportunity exploitation plans.
- Revitalized two divisions, expanded the staff from 5 to 60, implemented benchmark processes and CPI methods, earning them multiple national-level awards for excellence.

Awards

- Great Lakes Region Member of the Year 2022- Civil Air Patrol
- Michigan Wing Member of the Year 2022- Civil Air Patrol
- Great Lakes Region Air Traffic Controller of the Year 2020- Midwest ATC
- 27th Special Operations Wing Volunteer of the Quarter 2014-2016- United States Air Force
- New Mexico Wing Member of the Year 2016- Civil Air Patrol

References

Ken Efting
Airport Director, Muskegon County Airport
231-798-4596
eftingke@co.muskegon.mi.us

Armando Carrion
Founder/CEO Corvus Aviation LLC
Corvus Aviation
PO Box 480671
Charlotte, NC 28269
315-240-4898
acarrion@corvusaviationusa.com

William Fitzpatrick
NMDOT Aviation Safety & Education
505-417-8368
william.fitzpatrick@state.nm.us

Michael Brown

From: Andrew Beattie <andrew.beattie.t@gmail.com>
Sent: Tuesday, June 25, 2024 1:31 PM
To: Michael Brown
Subject: Hasting Airport Interest
Attachments: Resume_Andrew_Beattiev2.pdf; References.pdf

Mr. Brown,

I received an email from Ken Efting, the Muskegon Airport Director regarding an opening you had. I am reaching out to you to express interest in the airport management services role.

I have attached my resume for your review and a list of references. Please let me know if you need any additional information from me to be considered.

Respectfully,

Andrew Beattie
✓EXTERNAL SENDER

3. Bruce Bernath

Letter of Interest- Airport Management Services
Hastings City/Barry County Airport

Michael Brown, Barry County Administrator
220 W. State St.,
Hastings, MI 49058
mbrown@barrycounty.org

Mr. Brown:

I would like to express my interest in the position of Airport Manager. I've recently moved to Barry County and could offer over 30 years of experience in the Aviation industry.

My career started locally in Clinton County Michigan as an A & P mechanic, then as a pilot. In more recent years I've enjoyed team management with an Engineering firm and now as Chief Inspector for a General Aviation repair facility.


I'm versed in FAA regulation and know this industry inside out.

Please see my attached resume and feel free to contact me with any questions.

I look forward to meeting with you to further discuss this opportunity.

Regards,

Bruce A. Bernath
4982 Barryville Rd.
Nashville, MI 49073
989.413.1726
Brucebernath@yahoo.com



Bruce A. Bernath
4982 Barryville Rd. Nashville, MI
49073

989-413-1726

Brucebernath@yahoo.com

Highlights:

30 plus years of knowledge in a full **range of** aviation maintenance, mechanics,
design and fabrication

Lead & Team management experience

Knowledge in electrical and computerized systems

Ability to multitask & prioritize

Licensed A & P

Private Pilot

Employment:

Waco/Centennial Aircraft Services, Inc., Battle Creek, MI —

October 2023 thru Present

Centennial Aircraft Services is a Repair facility. Current position as
Chief Inspector. Responsibilities include: Training, Direction,
Supervision and assistance for a crew of 10 inspectors, Ensure any
maintenance or repairs are performed in accordance with
manufacturers manuals, current FARs and air worthiness
requirements. Ensure all required documentation and reporting. Final
Inspection for calibration and overall work as evaluated and approved
by FAA

dSPACE, New Hudson, MI -- January 2016 thru October 2023

dSPACE is a manufacturer of simulation hardware for Automotive, Aerospace, Industrial and Agricultural applications. Current position as Team Leader of Production Engineering. Responsibilities include: Supervision of a crew of 8 technicians, Overseeing of LEAN manufacturing principles, Shipping Inspector, Final quality assurance inspections, Timekeeping, Scheduling of project assignment, Creation/generation of production orders, Training and description of work orders. QMS supplements

Midwest Bus, Owosso, MI – July 2012 thru August 2015

Supervisor of a crew of 6-8 maintenance technicians
Responsible for diagnostics and repair and primary logistics for transit busses

Self- Employed as an Aircraft Mechanic –2010 thru July 2012

Performed Annual/100 hour inspections, preventive maintenance and repairs on customer aircraft statewide.

Al's Aerial Spraying, Ovid, MI-- April 2006 thru July 2010

A & P Mechanic, A/I
Responsible for preventative maintenance and inspections for a fleet of 5 plus aircraft for agricultural aviation application

Beacon Aviation of Michigan, Mason, MI -- May 2003 thru March 2006

Lead Mechanic, A & P Responsible for preventative maintenance and inspections

Aero Genesis Aviation, Lansing, MI -- October 2000 thru May 2003

Lead Mechanic, A & P Responsible for preventative maintenance and inspections for Commercial and Private aircraft

General Aviation, Lansing, MI -- 1999 thru October 2000

Mechanic, A & P Responsible for preventative maintenance

WACO, Lansing, MI – 1998 thru 1999

Sheet metal technician, finish work for cowlings and ailerons

Randolph Air Service, Owosso, MI -- 1994 thru 1998

A & P mechanic --Apprentice

Flight One, Owosso, MI –1991 thru 1994

Lineman

Education:

**Baker College 1990-1992, Owosso, MI – Associate Aviation
Management/Professional Pilot**

Ovid/Elsie High School, Ovid, MI – Graduate 1986

Baker School of Aeronautics, 1997

Brenco A/I School, 2006 – Nashville, TN

Flight Safety International, 1999 – Toledo, OH

Certifications/Accreditations:

Private Pilot 1992

A & P Mechanic 1997

A/I Inspector 2007 thru 2010

Bruce A. Bernath, page 4

Military Service:

US Army 22nd Infantry Division Sergeant 1986 thru 1992

References:

Brandon Blott (313) 917-2017

Kyle Gruden - (517) 375-7410

Dave Horvath – (248) 863-6507

Michael Brown

From: Deb Sikorski <debsikorski@gmail.com>
Sent: Thursday, June 27, 2024 9:31 AM
To: Michael Brown
Subject: Airport Manager-Letter of Interest
Attachments: bruceres.docx; letter of interest.docx

Mr. Brown

Please see the attached relative to the Airport Management Position

Thank you

✓EXTERNAL SENDER

4. Giacinto “Gino” Lucci

TO: Michael Brown

From: Giacinto A. Lucci "Gino"

RE: Letter of intent

10 June 2024

Dear Mr. Brown and Hasting's City Airport Board,

Since joining Civil Air Patrol at the age of 13, I have been actively involved with aviation. Upon hearing of the opportunity to be the Airport Manager for the Hasting's City / Barry County Airport I became extremely excited. It is for this reason I am submitting this letter of intent for the Manager position.

I believe my attached cover letter and resume will show that I am uniquely qualified for this position. The Manager position would allow me to have an active role in not just maintaining but growing the airport that I am also currently a resident.

In my current role as Assistant Airport Manager, I know what qualifications, experience, equipment, time and commitment are required for this position. I believe I meet or exceed all of them.

I want to thank you for considering me for this tremendous opportunity to serve the residents of the airport and Barry County as the Airport Manager. I look forward to hearing from you.

Sincerely,

A handwritten signature in black ink, appearing to be 'Gino' followed by 'SR'.

Giacinto A. Lucci SR, "Gino"

Cover Letter Giacinto A. Lucci SR.

I started my aviation career at the age of 13 as a Civil Air Patrol Cadet. There I earned a scholarship and obtained my pilots license when I was 19. I am a 25-year USAF combat veteran; I Earned various citations and medals one noted with valor. In my last leadership role, as First Sergeant, I was responsible for over 200 Airmen and 26 KC-135 aircraft.

Concurrent with my military service I started an aircraft recovery and parts business. For 15 years I was involved in the construction trades. Much of the time I was given the management responsibilities for many high-profile multimillion dollar projects.

In 2019 I was asked to serve as the leader of the church I attend. I was ordained and for the next 4 years, and through the COVID crisis, I voluntarily served the spiritual and earthly needs of our 148-person congregation. It would be fair to say that I am problem solver with the experience to prove it.

My professional education background is from varied sources ranging from Aviation Law at Embry Riddle to Human Resource Management. I am an FAA Certified Pilot, with Instrument rating and an FAA Certified Mechanic with Inspection Authorization. These experiences have led me to create solid relationships within the aviation community to include the Local Fight Standards Office and individuals within MDOT, including those who oversee this airport. I understand pilots, I understand mechanics and those who rent hangars.

On Feb 12 of 2023, for the second time, I was approached by the current manager to see if I would be interested in becoming Airport Manager after he retired in 2024. To prove my dedication and desire for the position, I worked for a time without pay. Since March 2023, I have done everything that was asked of me. To include turning my business over to my son, paying for the required insurances and paying for my own training. I am Certified by MDOT to be an Airport Manager; I am part 139 fuel supervisor certified and I am trained on the AST tank inspections. In addition to operational experience, I have done online courses for our equipment / tractors and I have a working knowledge of trouble shooting our PAPI system. For over a year I have received fuel deliveries, operated all of the airport owned equipment and handled the day-to-day operation of the airport, all without incident. I have been involved in the pre-construction meetings for our new terminal.

Finally, I am a member of the Hastings Airport community. I own a hangar and I rent another. But most importantly, I have two sons who will be flying out of here. It is fair to say that I have a very strong interest in seeing the Hastings Airport grow and operate safely. While maintaining a welcoming family type environment. I want to be your Airport Manager and I guarantee you that you will get far more out of me than you will invest in me.

08/2003 – Present: Round Engine Aero

- Founder and President
- Aircraft recovery, parts, sales and salvage.
- 2013-2018 Worked with Homeland security and US Army to train new field agents. For risk management and incident response as they apply to airfield operations.

01/1990 - 06/2015: United States Airforce

- January 1990 to March 2012 Operationally deployed in every major operation the USAF was involved in during this period. I served various tours of duty under hostile fire conditions in both leadership and aircraft mechanic roles. During my distinguished career I consistently met or exceeded the standard expected of the position I held. It was noted that I served "With Valor" during one of these operations.
- For 25 years I held a minimum of a Secret security clearance. Relevant duties included being an advance deployment team member. In the advance role I was deployed ahead of the aircraft / air wing. I prepared airfield facilities and assessed the risk for 26 assigned aircraft, determine solutions and worked with relevant federal and local agencies to implement solutions. Additional duties included snow removal operations, refuel / defuel of aircraft and long-term storage facilities. Deicing operations following EPA and OSH rules. I am trained in de-ice and fuels storage, spill containment and recovery
- March 2012 to March 2015 **First Sergeant United States Airforce-** In this role I was in a supervisory position of 200 Air Force maintainers. I was responsible for the adequacy of their maintenance facilities, training programs and safety. I was the direct contact for all HR issues between the Commander and the workforce. I enforced all regulations, directive and policies issued by the commander. I was selected for this position because of my Human relations skill set, communication abilities and my record of successful team leadership. Daily I had to use critical thinking skills and objectively apply them for safety of flight and airfield operations. I consistently accomplished the mission and goals assigned to me. While in this position, I honed my communication skills to properly disseminate information to target audiences. Additional duties in this position included working with the Air Force One Presidential team. Coordinating with airfield operations, security, maintenance, safety and the FAA, to implement requested procedures. In 2009 I worked with the security team (airfield) for the G20 Summit in Pittsburgh PA. I also evaluated operational risk management for operation assigned to my unit.

1996 – 2015: Lucci Distributing

During time I was an independent Manufacturers' sales representative representing high end kitchen manufacturers. I was the person who represented the manufacturer to the independent kitchen dealership. During this time, I earned my Certified Kitchen Designer rating. This rating involves 7 years min experience 23 tests and a final 8 hr. exam for certification. This certification covers all wide range of topics from regulatory compliance, design and hands on installation / building experience. I also handled all budgeting and marking for the operation of the business. Once certified, I project managed many high end jobs.

2015 – 2022: Starlite Kitchens

I was hired as a business systems troubleshooter. This position included but was not limited to Facilities management including hands on repair plumbing, electrical, garage doors, specialized equipment, and snow removal. I worked with compliance for OSHA, fire marshal compliance and building inspectors. Additionally, duties were DOT compliance of commercial trucking to include drivers, driver training and maintenance. I was the heavy truck diesel mechanic and coordinated the maintenance of a fleet of 25 vehicles and specialized equipment.

Education:

Embry Riddle Daytona Beach, FL United States

- Basics of Aviation Law

Risk Management / Airfield Operations Loring AFB and Various world-wide locations to include Greater Pittsburgh IAP

-Risk analysis and human factors in Airfield operations.

- Snow Removal operations

Mountain State University Beckley, WV United States

- Organizational Leadership and management.

Community College of the Airforce Maxwell AFB, AL United States

- Aircraft Maintenance technology

Senior NCO Academy Gunter AFB, AL United States

- Leadership and Organizational

USAF First Sergeant Academy Maxwell AFB, AL United States

-Occupational Certificate in military leadership

Additional Relevant Training:

MDOT Certified as an Airport Manager

AV Fuel Part 139 Supervisor (the airport's current fuel supplier)

USAF Risk Management School (ORM) / Airfield and maintenance operations.

Special Teams Member / Maintenance Steering group USAF

Electronics, Environmental controls and Hydraulics - Secondary Specialty

Human Factors in flight line operations

Certified in storage of aviation fuel, aircraft fueling / defueling procedures with relevant safety precautions and emergency response.

Trained in the basics of Snow removal for airport operations

Certified for De-Icing operations and containment of used holdover fluids.

Bird strike mitigation and hazards of migratory birds.

Continued ongoing education from OSHA and the FAA

Currently enrolled in Various MDOT sponsored continuing education for the maintenance of Airports and programs related to the managing of Airports in Michigan.

This is but a portion of my work experience. While serving in my current role as assistant airport manager of the Hastings City / Barry County Airport, I included some of what I felt was applicable work history. If additional information is required please feel free to contact me.

Gino Lucci

Date: 5/24/2024

RE: Hastings Airport 9D9 Manager Position

Hastings Airport Board is accepting applications for the airport manager position.

My relationship with the airport is that of a hanger tenant at Hastings Airport.

I have seen Gino at numerous general aviation functions as well as working at Hastings Airport.

Gino is enthusiastic about general aviation and corresponds with a positive attitude toward general aviation and Hastings Airport his attention to detail, work ethic and positive attitude, knowledge base is a great benefit to Hastings Airport.

Gino is very helpful in times when a tenant is in need, for instance the lights, heater, etc. were left turned on or a door was left open, a simple text or phone call to Gino and he is willing to take care of the issue.

I recommend Gino for the airport manager position.

Regards

Bryan Roodvoets



3005 Airport Rd.
Hastings, MI 49058
616-690-1295
tjavi@sbcglobal.net

May 28, 2024

Hastings City/Barry County Airport Board of Commissioners

2505 Murphy Drive

Hastings, MI 49058

Dear Board of Commissioners:

I have been a member of the Hastings City/Barry County Airport community for the past thirteen years as owner of T & J Aviation. During this time, I have worked with Mark Noteboom and seen how he has done a fine job managing our airport. With Mark's impending retirement, I would like to recommend Gino Lucci to for the position of Airport Manager.

Gino has been serving as Assistant Manager of the airport for the past year. During this time, he has been very helpful anytime he has checked in with us. He has done an excellent job taking care of the airport property, whether painting or mowing the grounds. He also has excellent people skills.

I believe he would be a valuable asset to the airport and its tenants as a manager.

Sincerely,

Todd Voshell

T & J Aviation
tjaviation11@gmail.com
616-690-1295

May 10, 2024

To Whom It May Concern,

I am writing this letter to recommend Gino Lucci for the position of Hastings Airport manager. I have known Gino for several years now and can attest to his exceptional qualities and skills that make him a excellent candidate for this role.

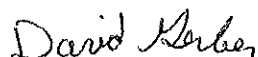
Gino has a diverse background that includes serving in the US Airforce, owning a successful small business, and working as an A & P mechanic. His experience in the Airforce has equipped him with the discipline, leadership qualities, and problem-solving skills necessary to excel in a managerial role. As a former small business owner, Gino has demonstrated his strong work ethic, business knowledge, and ability to effectively manage operations to ensure success.

Additionally, Gino's experience as an A & P mechanic gives him a unique perspective and understanding of the aviation industry. His technical knowledge, attention to detail, and commitment to safety make him well-suited for overseeing the daily operations and maintenance of an airport.

I have always been impressed by Gino's professionalism, dedication, and passion for his work. He is a natural leader with a positive attitude, excellent communication skills, and the ability to build and maintain strong relationships.

In conclusion, I have no doubt that Gino Lucci would be a valuable asset to Hastings Airport and would excel in the role of airport manager. I am confident that his skills, experience, and personal qualities make him the ideal candidate for this position. Please feel free to contact me if you require any further information.

Sincerely,

A handwritten signature in cursive script that reads "David Gerber".

David Gerber
8021 North Avenue
Dowling, MI 49050
(269) 758-3244

Date: June 7, 2024

To: Hastings City Airport
Airport Management Commission

From: Clark Galloway
Pilot and owner of Galloway Landings (MI93)

RE: Reference for Gino Lucci

I am a hangar tenant at Hastings as well as a frequent user of the airport services. As I do not have fuel available at my adjacent private airport so I frequent the airport and its FBO building for jet fuel and 100 low led. I have had several engagements with Gino at the airport during these visits.

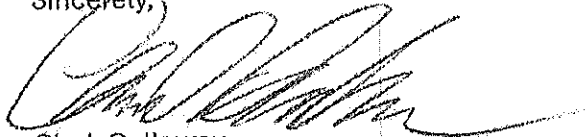
Gino is always friendly, welcoming and engaging. He seeks me out and works to establish relationships with the individuals that use the airport.

I have known Gino for several years now even dating back to his time working with the School of Missionary Aviation Technologies starting in Lowell Michigan. Gino has an excellent knowledge of aviation, maintenance and the overall industry. His reputation has been known in my overall aviation circles for several years.

Gino represents himself with professionalism and kindness. He also is pro-active in managing relationships exemplified by simply calling me when he needs information or would like to display his camper/DC3 at my fly-in's, asking if it would enhance the experience of the attendees rather than for his own benefit.

I would gladly recommend Gino Lucci for the leadership position and to represent the Hastings Airport to the pilot community.

Sincerely,



Clark Galloway
616-309-8182
clark@gallowaylandings.com
Owner of Galloway Landings Airstrip (MI93)

Gino also has been

POWRACHUTE

June 5th, 2024

Hastings Airport / Board Members

2505 Murphy Dr, Hastings, MI 49058

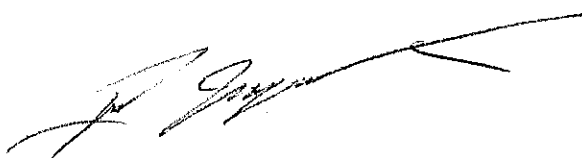
Dear Board Members,

Here at Powrachute we have had the opportunity to work with Gino Lucci in the last couple of years while he was training with Mark Noteboom. He has been a pleasure to work with and we believe he is a good fit for Airport Manager. He seems to be a committed individual, especially to the Aviation world. Mark has been great to work with over the years and if he is to retire, we believe Gino would be best to supersede him.

Sincerely,

Jake Meyerink
Operations Manager

Cell# (616) 299-6996
Office# (269) 945-9182
Email: jmeyerink@powrachute.com
Address: 3001 W Airport Rd Hastings MI 49058
Website: www.powrachute.com



TO: HASTINGS AIRPORT BOARD
2505 MURPHY DR.
HASTINGS, MI. 49058
269-945-6306

4-28-2024

FROM: BOB KELLER
PO BOX 456
CALEDONIA, MI. 49316
616-291-0993
Bkeller1942@ameritech.net

RE: MARK NOTEBOOM RETIREMENT

DEAR SIR

I HAVE HEARD THAT MARK IS RETIRING AND I WOULD LIKE TO ADD MY THANKS FOR THE HARD WORK AND JOB THAT MARK NOTEBOON, HAS DONE AS AIRPORT MANAGER.

I LIKE THE RUNWAY EXTENSIONS, THE PERIMETER FENCE, TO KEEP THE CRITTERS OFF THE AIRPORT. THERE ARE MANY OTHER FINE EXAMPLES OF HIS WORK, THAT WE PILOTS LIKE.

AS YOU SEEK AN EXCELLENT REPLACEMENT, I WOULD LIKE TO HIGHLY RECOMMEND A FELLOW STRONG SUPPORTER OF THE HASTINGS AIRPORT.

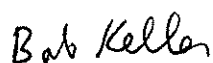
HIS NAME IS GENO, HE HAS BEEN MY FRIEND FOR A LONG TIME. GENO IS INTELLIGENT, DEDICATED, ENTHUSIASTIC AND HARD WORKER. HE HAS A VERY STRONG AVIATION BACKGROUND; HE IS LOYAL, HONEST AND WILL DO AN EXCELLENT JOB AS THE NEW AIRPORT MANAGER.

HE IS A VETERAN OF THE AIRFORCE AND A STRONG PATRIOT. HE HAS A LONG AND STRONG AVIATION BACKGROUND AND WILL CONTINUE TO MAKE THE HASTINGS AIRPORT EVEN BETTER.

PLEASE GIVE STRONG CONSIDERATION TO HAVING GENO CONTINUE THE GROWTH OF THE HASTINGS AIRPORT.

I AM VERY CONFIDENT THAT YOU WILL FIND GENO A TREMENDOUS ASSET FOR THE AIRPORT AND A REAL PLEASURE TO WORK WITH.

PEACE AND BLUE SKY



BOB KELLER

Thornapple Flying Academy LLC

4833 Cherry Valley Road
Middleville, Michigan 49333
thornapple-flying.com 269 795 3100

06/05/2024

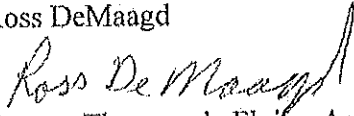
To whom it may concern;

With regards to the hiring of an Airport Manager. A good resume showing background, experience and training are important. However, of equal, possibly even greater importance are Character, Integrity, Honesty, Transparency, Communication skills and possibly most important, Attitude.

Please place a priority on seeking a candidate with these qualities.

In my dealings with Gino Lucci I have the impression that he meets these qualifications and I would be willing to accept his being nominated to the position.

Ross DeMaagd



Owner, Thornapple Flying Academy LLC
Operating out of the Hastings City, Barry County Airport. 9D9



Williams Air Power, Inc.
Dan Williams
985 Flat River Dr. Lowell, MI 49331
616-856-0836 cell

6/1/2024

To: Hastings Airport Board

RE: Reference Letter for Gino Lucci

My name is Dan Williams. I've been based here at Hastings Airport for seven years. I am renting Hangar K at Hastings for my business, Williams Air Power, Inc. doing my aircraft projects.

I have known Gino for over twenty years. We started off doing business deals on aircraft and parts. We quickly became friends. In this time I have gotten to know Gino quite well. He has integrity, is friendly, deals with people cheerfully and fairly. I have seen him de-escalate confrontation, yet he doesn't capitulate. He is driven, likes to have goals to shoot for.

Gino has a depth of knowledge in many areas. Aviation flight and maintenance, construction, how to work with government entities and within their regulations. He was a First Sergeant in the Air Force reserves, one of the highest ranks for non-officers.

Therefore, I highly recommend Gino Lucci for the position of Hastings Airport Manager.

Sincerely

A handwritten signature in black ink that reads "Dan Williams". The signature is fluid and cursive, with the first name "Dan" being more prominent than the last name "Williams".

Daniel J Williams
President

Williams Air Power, Inc.

985 Flat River Drive
Lowell MI 49331

June 4, 2024

To: Hastings City/Barry County Airport Board

Ref: Airport Manager Position

I'd like to take this opportunity to offer some insights relating to your search for an airport manager. I am making these suggestions and recommendations based on my observations of the operation of this airport since 1989.

I have been flying at this airport since 1989 and teaching here since 1990. I have operated ultra-light aircraft, single engine piston aircraft, multi engine piston aircraft, multi engine turbo prop aircraft, and multi engine jet aircraft. I have also observed the management of this airport under five different managers.

I recommend the manager you choose is a HAC. This is the acronym for humble, accessible, and creditable. By humble, I mean the manager should be approachable and willing to listen to different point of view. They should be able to change their mind when approached with better ideas, and admit when they are wrong. This trait would allow them to be a good "people person".

Accessible means responding to emails, phone calls, or being present at reasonable times of the day. You can't be two places at once, but we need a manager that could be contacted on a daily basis.

The preferred manager should be creditable. When providing information, the information should be accurate and not a best guess. If the answer is unknown, that is a satisfactory answer.

The manager should be expected to manage the airport for the benefit of City, County, and aviation community. We have seen too many instances with some of the past managers where the airport was managed for the benefit of the manager. We need to make decisions that will make the airport more profitable, help it grow, and make it more accessible to the aviation community. The new manager should be held accountable for making profits for the airport not for themselves.

A good manager that has the HAC characteristics should be able to enforce airport rules and at the same time defuse personality problems before they get blown out of proportion.

Managing the airport for the airport community would include items like having a snow plowing policy. We have a few businesses on the field that need to know what to expect when the snow hits. This has been a large change between the managers we've observed. One manager would plow the runway anytime there was more than a inch or two, even while it was still snowing. His belief was that the runway should always be available to an aircraft that may be having an emergency and needing a place to land. He would not do the taxiways or ramps until later. When we would have an early flight, we could always taxi through deeper snow but the runway needs to be clean for takeoffs and landings. Other managers have waited till the snow stopped,

then waited until daylight, then would clean ramps, parking lots, and taxiways prior to the runway. Yet another would simply close the airport until the snow stopped, then wait for daylight and plow through out the following day, then open at their convenience the next evening. We have had some better service plowing service when we used a worn-out pickup truck. With the equipment we have now, we should be able to do much better. We need a policy that will keep the airport open as much as possible while being economical. Economics should play a role in the policy but it should not be the only consideration and at the cost of everything else.

I know how I would like it done, but knowing what the policy would at least help us to decide if the airport will be useable.

I have a lot of other suggestions and would love to work with a manager to help set policies and to make the airport more accessible to all aviators, but my main purpose for writing this is to let you know that I believe Gino Lucci would be a HAC, that he could implement suggestions given to him, and would be easy to work with, and that he has many more qualifications than any manager we've had since 1989 (and probably ever). I think that he is honest, could be blunt and stand his ground, when necessary, without being overbearing or abusing his position. I think he can communicate well and would be an asset when working with the board, local pilots, contractors, state and federal personal, etc.

I believe he would do a good job as our airport manager.

Respectfully,

Lewis Shaw

STATE OF MICHIGAN
Gretchen Whitmer, Governor
MICHIGAN DEPARTMENT OF TRANSPORTATION
Michigan Aeronautics Commission



ASSISTANT AIRPORT MANAGER

Lucci, Sr. Giacinto

is certified to act as Assistant Facility Manager at
Hastings City Barry County • Hastings



Michael G. Trout, Commission Director

*Unless suspended or revoked, this approval
becomes invalid not later than
December 31, 2024*



FUEL SAFETY SUPERVISOR TRAINING

Giacinto A. Lucci

Has successfully completed all classroom and practical application for the requirements of 14 CFR Part §139.321 (b)(1) through (b)(6) and 139.321 (e)(1) excluding hands-on fire extinguisher training.

October 11, 2023

Date of completion

Michael Brown

From: Spence Galloway <sgalloway7141@gmail.com>
Sent: Sunday, June 23, 2024 8:22 PM
To: Michael Brown
Subject: Gino Lucci Recommendation Letter

Hastings City/Barry County Airport Authority Board,

I understand you are considering candidates for the airport manager position. I rent a large hangar at the airport currently where I house 2 planes and have utilized the airport facilities in various ways since I hung out there with my dad as a child.

The airport manager position is critical to the success of the airport and the airport's relationship with pilots and the greater Hastings community. Mark Noteboom has served well in that position, but assuming he is retiring, I would like to recommend Gino Lucci as the new manager. Our family has known and interacted with Gino for years. He has run a successful aircraft parts business and has seemingly always been involved in aviation in one manner or the other. Gino has a great personality and has worked directly with the public for most of his career. He is kind, helpful and thoughtful. He cares very much about the airport and seems to have a great interest in and a very realistic perception of the airport manager position.

I believe Gino would do a great job as airport manager and I hope you select him for the position.

Thank you,

Spence Galloway
Pilot and business owner
616-443-7141
✓EXTERNAL SENDER

Michael Brown

From: Round Engine Aero <pittanker@gmail.com>
Sent: Tuesday, June 11, 2024 1:52 PM
To: Michael Brown
Subject: Airport managers package
Attachments: Managers package Final.pdf

Mr. Brown,

Thank you for allowing me to submit my application package for Hastings City / Barry County Airport. Please note that some of the referrals were sent to me VIA email, hence the lack of signatures . I would also like it to be noted that all of the business owners on the field endorsed me with letters.

If any additional information or clarification is needed, feel free to contact me.

Respectfully Submitted

Giacinto A. Lucci SR. " Gino"

✓EXTERNAL SENDER

5. Jerin Voshell

Jerin Voshell

jerin.voshell@gmail.com

269-245-6743

1001 S. Dibble St. Hastings

HASTINGS AIRPORT MANAGERS POSITION

2505 Murphy Dr. Hastings, MI 49058

Dear Michael Brown,

I am thrilled to express my keen interest in the Hastings Airport Manager position. My extensive experience in aviation, coupled with my strong roots in Hastings, make me an ideal candidate for this role. Having spent a significant portion of my life in Hastings and starting my flying journey at Hastings Airport with the Thornapple Flying Club two decades ago, I deeply understand the local aviation community. My progression from earning a private pilot's license with the flying at Hastings to obtaining an Aviation Management degree from Western Michigan University, followed by nine years as an airline pilot with Republic Airways, has equipped me with the skills and knowledge necessary to excel in this position. I am eager to leverage my expertise and take on this new challenge. I am enthusiastic about the prospect of discussing my background and aspirations further.

Thank you for considering my application.

Sincerely,

Jerin Voshell

Jerin Voshell

RESUME

jerin.voshell@gmail.com

269-245-6743

1001 S. Dibble St. Hastings, MI

EXPERIENCE

Sept. 2014-Present

First Officer *Republic Airways*

- Ensure adherence to company and FAA protocols and regulations for each flight.
- Committed to upholding the safety and efficient operation of the aircraft, crew, and passengers.
- Conduct thorough pre-flight checks, monitor in-flight data, and proactively address operational challenges.
- Take decisive action to resolve any issues that may compromise safety or compliance.
- Effectively oversee the Flight Crew to meet the Company's operational requirements.

June 2010-Sept. 2014

Flight Instructor *Western Michigan University*

- Successfully impart comprehensive knowledge of Federal Aviation Regulations parts 141 and 61 to students.
- Instill a strong culture of safety procedures and best practices among students.
- Efficiently manage scheduling and address any challenges related to student and aircraft availability.

Prior Experience

Computer Graphic Designer and Stock Associate

EDUCATION

**B.S. of Science in Aviation
Management & Operations**
Western Michigan University
2011

SKILLS

Proficient in piloting
Exceptional customer service
Strong communication abilities
Crew Resource Management

INTEREST/HOBBIES

Expertise in Custom built computers
Passion for Weather observation
Avid fishing enthusiast
Skilled in-home repair

Refrences

James Davis
843-509-5054

Captain at Republic Airways
Relationship - Coworker

Anthony Lombardo
317-471-2888

Assistant Chief Pilot at Republic Airways
Relationship - Supervisor

Michael Brown

From: Jerin Voshell <jerin.voshell@gmail.com>
Sent: Friday, June 28, 2024 4:19 PM
To: Michael Brown
Subject: Airport Managers Position
Attachments: Jerin Voshell Cover Letter.pdf; Jerin Voshell Resume June 24.pdf

Dear Michael Brown,

I would like to apply for the airport manager position. Attached are my cover letter and resume with references. If you have any questions please let me know. I look forward to hearing from you.

Sincerely,

Jerin Voshell
✓EXTERNAL SENDER

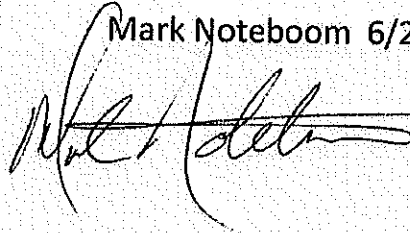
6. Mark Noteboom

Letter of Interest for Hastings City Barry County Airport Manager. 6/28/24

I Mark Noteboom, current manager of the airport am officially sending this letter of interest for the position of the Airport Managers (Contract).

My qualifications are all ready know to the Board Members. If they wish to review, we can discuss at an interview in a public forum.

Mark Noteboom 6/28/24

A handwritten signature in black ink, appearing to read 'Mark Noteboom', with a long horizontal line extending to the right.

Michael Brown

From: mn9d9r@gmail.com
Sent: Friday, June 28, 2024 8:27 AM
To: Michael Brown
Cc: Ronald Holley; 'Dave Tossava'; 'Dave Tossava'; jresseguie@hastingsmi.org; Bob Teunessen; Jon Smelker
Attachments: Scan0002.pdf

Thanks

✓EXTERNAL SENDER